

MINUTES OF THE BUSINESS MEETING
OF THE BOARD OF DIRECTORS OF THE WILLIAM PENN SCHOOL DISTRICT
HELD ON MONDAY, OCTOBER 22, 2012

The Business Meeting of the Board of Directors of the William Penn School District was held on Monday, October 22, 2012, in the Administration Building Board Room, 100 Green Avenue, Lansdowne, Pennsylvania. At approximately 7:30 p.m., Ms. Leahan presided and called the meeting to order. Ms. Hummel delivered the invocation. Allegiance to the flag was pledged. Mr. Otto called the roll of attendance. He announced that Ms. Fitti was absent due to a family health issue.

Board Members Present:

Ms. Diane Leahan, President
Ms. Yolanda Booker
Ms. Jennifer Hoff
Ms. Charlotte Hummel
Ms. Eileen Johnson
Mr. Robert Reardon
Ms. Louella Richardson
Mr. Robert E. Wright

Board Members Absent:

Ms. Marion Fitti, Vice-President

Also Present:

Mr. Joseph J. Bruni - Superintendent
Mr. Joseph V. Otto - Chief Operations Officer/Board Secretary
David F. Conn, Esquire - Solicitor
Other Administrators and staff

COMMENTS/ANNOUNCEMENTS BY THE BOARD PRESIDENT

Ms. Leahan welcomed the community. She announced that the Board of School Directors had met in executive session immediately prior to this meeting to discuss a personnel issue. She also announced that SB1115 had been defeated.

SUPERINTENDENT'S REPORT

Mr. Bruni announced that, while SB1115 had been passed by the PA Senate, it died when the House of Rep. failed to vote on the bill. He announced that PDE has changed the way AYP is calculated for charter schools, making it easier for them to meet state performance standards. He explained that the US Department of Education did not approve this change and is in the process of reviewing this decision made by PDE. Because of this change, about 49% of charters statewide made AYP. If the former rules had been followed, only 21% of the charters would have made AYP.

He reported that the state no longer requires each school district to complete a Strategic Plan. He said that this planning process is being changed and that the district will instead be required to complete a Comprehensive Plan.

Mr. Bruni announced that Park Lane Elementary School has been selected by PDE as a State Distinguished Title I School for the 2012-2013 school year.

He reported that two charter schools have indicated that they will submit applications to the school district by the November 15 deadline. He also reported that Dan Hardy, a Philadelphia Inquirer reporter who has long been a friend of the school district and advocate for public schools, has been moved to cover Cherry Hill.

MOTION TO APPROVE THE AGENDA

Mr. Reardon made a motion, seconded by Ms. Booker, to approve the agenda. All voted aye, except Ms. Fitti, who was absent. The motion carried.

MINUTES

Business Meeting – September 24, 2012
Committee Meeting – October 15, 2012

Mr. Wright made a motion, seconded by Ms. Hummel, to approve the minutes, as indicated above. All voted aye, except Ms. Fitti, who was absent. The motion carried.

STUDENT REPRESENTATIVES – None

SPECIAL AWARDS – None

PUBLIC COMMENTS REGARDING AGENDA ITEMS

Daniel Procopio, Aldan, acknowledged Ms. Senkow's retirement after 38 years of service. He asked about the status of the Ardmore Avenue Elementary School Renovations Project and the Bus Lot Relocation Project. He also questioned the bond sale. Ms. Leahan responded.

Lorraine Johnson, Yeadon, asked about the costs for the renovations of Ardmore Avenue Elementary School, to which Mr. Otto responded. She also questioned the process for student discipline, which was answered by Ms. Leahan.

COMMUNICATIONS – None

COMMITTEE REPORTS

Ms. Leahan announced that the Committee Reports would be presented out of order, in order to accommodate guests who were in attendance for the bond resolution.

- E. BUDGET AND FINANCE COMMITTEE AGENDA Robert Reardon - Chair
Marion Fitti, Diane Leahan - Members

Mr. Reardon presented the Budget and Finance Committee Agenda.

Mr. Reardon made a motion, seconded by Ms. Hummel, to approve items E1 through E3 of the Budget and Finance Committee Agenda.

Mr. Reardon introduced Marc Stein from Blank, Rome, Zack Williard from PFM and Ken Phillips from RBC Capital Markets, who explained, in detail, item E3.

E1. Treasurer's Report

General Fund	Attachment B&F 1
Activities Account	Attachment B&F 2
Investments	Attachment B&F 3
Bond Fund	Attachment B&F 4

MOTION: To approve the Treasurer's Report as per Attachments B&F 1, 2, 3, and 4.

E2. List of Bills

General Fund	October 22, 2012	Attachment B&F 5
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MOTION: To approve the List of Bills as per Attachment B&F 5.

E3. Resolution of Non-Electoral Indebtedness Attachment B&F 6

The school district intends to borrow \$14,000,000. The official Resolution will indicate the maximum aggregate principal amount of \$17,500,000 on a not-to-exceed basis.

MOTION: Approval of Resolution of the Board of School Directors of William Penn School District, setting forth its intent to incur non-electoral indebtedness evidenced by the issuance from time to time of one or more series (or subseries) of its General Obligation Bonds in the maximum aggregate principal amount of \$17,500,000 on a not to exceed basis.

On roll call: Booker, Hoff, Hummel, Johnson, Reardon, Richardson, Wright and Leahan voted aye and approved items E1, E2 and E3 of the Budget and Finance Committee Agenda. Fitti was absent.

A. COMMUNITY RELATIONS COMMITTEE AGENDA Charlotte Hummel - Chair
Yolanda Booker, Eileen Johnson - Members

Ms. Hummel presented the Community Relations Committee Agenda. She announced that elections will be held this week for student representatives to serve as non-voting members of the Board and that, hopefully, those students will be at next month's meeting.

Ms. Hummel made a motion, seconded by Mr. Reardon, to approve item A1 of the Community Relations Committee Agenda and to accept items A2 through A5 as informational items.

A1. American Education Week

The National Education Association's (NEA) 91st Anniversary of annual observance of American Education Week is November 11-17, 2012. The organization's tagline is "Great Public Schools: A Basic Right and Our Responsibility," and reflects the NEA's calling upon America to provide students with quality public schools so that they can grow, prosper and achieve in the 21st century. American Education Week is a time for saluting our public schools and the relationships between all school employees, students, parents and communities.

American Education Week activities being held in the schools of the William Penn School District will be announced on Comcast cable channel 11, RCN cable channel 51, Verizon Fios cable channel 32, the William Penn School District November calendar, our website, and in our Principals' school newsletters.

American Education Week Proclamation

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they'll need to maintain our nation's precious values of freedom, civility, and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees – be they custodians, teachers, bus drivers, coaches, librarians, administrators, nurses, counselors, secretaries or board members – work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community bridges, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise.

NOW, THEREFORE, the Board of Directors of the William Penn School District does hereby proclaim November 11-17, 2012 as the annual observance of American Education Week.

Proclaimed the 22nd day of October, 2012.

MOTION: To approve the American Education Week Proclamation.

INFORMATIONAL ITEMS:

A2. William Penn School District Hosting Toys for Tots Drive

The William Penn School District is hosting its 6th Annual Toys for Tots Holiday Drive. Toys will be available for infants and children up to age 12 years who reside in the six boroughs of the William Penn School District.

Registration will be taken by the Guidance Counselors and Social Workers at the schools. Your child must be receiving free or reduced-price lunch or have a Medical Access Card. To register, bring in proof of Medical Access Card and your child's social security card.

Toy pick-up will be held on Tuesday, December 18, from 12:00 noon to 6:00 p.m. and Wednesday, December 19, from 9:00 a.m. to 3:00 p.m. at the William Penn School District Administration Building.

Parents who wish to receive toys for their child(ren) must register at one of the following locations on the following dates/times:

- Thursday, Nov. 8, and Friday, Nov. 9, from 8:30 a.m. to 3:00 p.m.
 - Colwyn Elementary
 - East Lansdowne Elementary
 - Park Lane Elementary
 - Walnut Street Elementary

- Thursday., Nov. 8, through Tuesday, Nov. 13, from 8:00 a.m. to 2:30 p.m.
 - Penn Wood Middle
 - Penn Wood High – Cypress Street
 - Penn Wood High – Green Avenue

- Monday, Nov. 12, and Tuesday, Nov. 13, from 8:30 a.m. to 3:00 p.m.
 - Aldan Elementary
 - Ardmore Avenue Elementary
 - Bell Avenue Elementary
 - Evans Elementary

- Wednesday, Nov. 14, from 8:30 a.m. to 3:00 p.m.
 - Administration Building

For more information, contact Ms. Nikole Heilmann at 484-802-1184.

A3. Penn Wood Junior to Serve as Lansdowne's First Junior Council Member

Alex Yurcaba, a Penn Wood High School junior, has been selected as Lansdowne Borough Council's first Junior Council member. The intent of the Junior Council Program is to get youth involved in their community and to learn the structure and procedures of local government. The Lansdowne Borough selection committee began accepting applications for the position last school year.

In May, Alex was one of 25 Delaware County sophomores who participated in the Delaware County Leadership Academy, a three-day conference at Penn State University/Brandywine, where he met leaders from local government and business communities. Alex is a member of the Distinguished Honor Roll, Penn Wood Marching and Concert Bands, Penn Wood Debate Team, and goalkeeper for the Penn Wood Boys' Varsity Soccer Team. He received "Most Outstanding Student" Awards in Science, Social Studies and Spanish, and he has taken courses at Drexel University through the Dual Enrollment Program between the high school and Drexel.

Alex will be sworn in at the Lansdowne Borough Council meeting on Wednesday, October 17, 2012 at 7:30 p.m. at the Lansdowne Borough Hall.

A4. Lansdowne/Upper Darby Rotary Club Student of the Month Awards

The Rotary Club of Upper Darby and Lansdowne recognizes high school seniors from the Penn Wood, Archbishop Prendergast, Monsignor Bonner, and Upper Darby High Schools in its Student of the Month Program.

At Penn Wood High School, Stephanie Coladonato and Akinshola Jolaoso have been selected as Students of the Month for October 2012. Students are selected based on academic performance, leadership skills and participation in extracurricular activities.

Stephanie has a rigorous academic schedule, including Advanced Placement courses in English Literature & Composition and Chemistry, Statistics, and participation in the Dual Enrollment Program between the high school and Drexel University. She is a member of Penn Wood High School's National Honor Society, National Art Honor Society, Distinguished Honor Roll, and Speech & Debate Team.

As a junior and rising senior, Ms. Coladonato received the American Association of University Women Award for Academic Achievements and Community Service, Upper Darby Summer Stager of the Week, and a Penn Wood High School Classroom Academic Superstar Award.

Ms. Coladonato's community service activities include volunteering for the First Presbyterian Church of Lansdowne Soup Kitchen and tending the community garden. Upon graduation, she plans to major in Education at the University of Pittsburgh in pursuit of a career as an English Teacher.

Akinshola Jolaoso is a member of the Penn Wood High School National Honor Society, Distinguished Honor Roll, Senior Class Committee, Student Council, Future Business Leaders of America and Choir. His academic schedule is also challenging, with an Advanced Placement course in Calculus, an Honors Physics class and courses at Delaware County Community College through the Dual Enrollment Program. Mr. Jolaoso is also a member of the Penn Wood Football, Wrestling and Track & Field Teams. In May, he won a Top Achievers Award from the Philadelphia Eagles for maintaining the highest GPA on the football team.

Other recent honors and awards include Penn Wood High School Patriot of the Month, Strength and Conditioning All-Star, English All-Star, selection as Homecoming and Prom Prince and the American Chemical Society Award.

Mr. Jolaoso has volunteered at Keep Lansdowne Beautiful Day and at summer camps for elementary school-aged children. He plans to attend Temple University to study Exercise Sciences, as he pursues a career in Personal Training.

Ms. Coladonato and Mr. Jolaoso were honored at a luncheon held at the Drexelbrook Conference Center and presented with plaques from the Rotary Club.

ADDITION TO THE AGENDA

A5. Students Participate in County Disaster Drill

Fifteen Penn Wood High School students, accompanied by Ms. Tracy Boyle, School Nurse, and Ms. Lisa Cinquino, Guidance Counselor, volunteered for a county-wide disaster drill on October 10, 2012. The students who participated were Abdulrahman Ali, Kyera Francis, Maleek Garrick, Danielle Grasty, Dwayne Henry, Andre Hilliard, Prayva Hussain, Rachel Jacobs, Anita Johns, Makavie Kanneh, Nse Nsekhe, Kenne Poles, Ellen Wiah, Kaelynn Williams and Gabriella Young.

The students acted as disaster victims at Delaware County Memorial Hospital in order to test hospital staff's emergency response procedures. The exercise was also used to train hospital staff in managing an event involving an overwhelming number of patients.

The six hospitals located in Delaware County participated in the full-scale, county-wide functional disaster drill, as required by their regulatory agencies. The exercise was coordinated through the County Emergency Operations Center.

Booker, Hoff, Hummel, Johnson, Reardon, Richardson, Wright and Leahan voted aye and approved item A1 of the Community Relations Agenda and accepted items A2, A3, A4 and A5 as informational items. Fitti was absent.

- B. EDUCATION COMMITTEE AGENDA Robert E. Wright - Chair
Yolanda Booker, Louella Richardson - Members

Mr. Wright presented the Education Committee Agenda.

Mr. Wright made a motion, seconded by Ms. Hummel, to approve item B1 of the Education Committee Agenda.

ADDITION TO THE AGENDA

- B1. Disciplinary Action – Student No. 102214121912

MOTION: To approve the Admission of Fact, Waiver of Hearing, and Consent to Expulsion Agreement for Student #102214121912 and expel said student from the William Penn School District until June 3, 2013.

Booker, Hoff, Hummel, Johnson, Reardon, Richardson, Wright and Leahan voted aye and approved item B1 of the Education Committee Agenda. Fitti was absent.

- C. PERSONNEL COMMITTEE AGENDA Marion Fitti - Chair
Louella Richardson, Robert E. Wright - Members

Ms. Richardson presented the Personnel Committee Agenda.

Ms. Richardson made a motion, seconded by Ms. Hummel, to approve items C1 through C8 of the Personnel Committee Agenda.

The Superintendent recommends the following personnel actions:

- C1. Resignations

- a. Administrative Staff

(1) Eric Harman, Technology Support Specialist, Green Avenue Administration Building, effective October 12, 2012. Mr. Harman has been with the district since October 27, 2010.

- b. Support Staff

(1) Robin Hickerson, Library Assistant, Category IV, Ardmore/Colwyn Elementary Schools, effective October 11, 2012. Ms. Hickerson has been with the district since December 11, 2006.

MOTION: To accept the resignations as indicated above.

C2. Retirement

- (1) Bonnie Senkow, Science Teacher, Penn Wood Middle School, effective October 24, 2012. Mrs. Senkow has been with the district since August 6, 1974.

MOTION: To approve the retirement as indicated above.

C3. Termination of Services

(Board Policy #539 – Uncompensated Leave of Absence – exceeding 1 year)

- (1) Juanita Robinson, School Safety Officer, Penn Wood High School, Green Avenue Campus, effective October 22, 2012. Ms. Robinson has been with the district since March 21, 2011.

MOTION: To approve the termination of services as indicated above.

C4. Appointmentsa. Professional Staff

- (1) Patrick Bader, Masters, Temple University
Long-Term Substitute Teacher
Assignment: Business Ed/Computer Technology Teacher
Penn Wood High School-Green Ave. Campus
Salary: Masters, Step 1, \$48,606 (pro-rated)/with benefits
Effective: October 22, 2012 through June 14, 2013
Replacing: Suzanne Murphy, reassigned
- (2) Jason Beckley, Bachelors, Ohio University
Temporary Professional Employee
Assignment: Math Teacher
Penn Wood Middle School
Salary: Bachelors, Step 5, \$49,772 (pro-rated)/with benefits
Effective: October 3, 2012
Replacing: Gerald Keenan, reassigned
- (3) Joshua Bennett, Masters, Neumann College
Long-Term Substitute Teacher
Assignment: Grade 5 Teacher
Ardmore Avenue Elementary School
Salary: Masters, Step 1, \$48,606 (pro-rated)/with benefits
Effective: October 15, 2012 through June 14, 2013
Replacing: Matthew Lammons, reassigned

b. Support Staff

- (1) LaToya Lassiter
Payroll Assistant – Category VII
Assignment: Green Avenue Administration Building
Salary: \$19.01/hour, with benefits
Effective: Date to be determined
Replacing: Sarah Chambers, resigned

c. Homebound Instruction 2012-2013

Robert Viviani - \$30.00/hour

d. School Wide Planning – Aldan Elementary School

School Improvement Grant Funded
August 15 & 16, 2012 - \$25.00/hour

Diane Savage

e. 21st Century – Future Forward Program – 2012-2013

Penn Wood High School

Teacher- Penn Wood High School-Green Avenue Campus
\$30.00/hour

Kate Gallagher

Substitute Teachers – Penn Wood High School-Cypress Street
Campus - \$30.00/hour

Brittany Forgrove
Kelly Gallagher
Robert King
Janet Lenzi
Stephanie Mattes
Mary Alice McManmon

f. Leadership Team Meetings – Evans Elementary School
Monthly 2012-2013 School Year - \$25.00/hour
School Improvement Funds

Danielle Al-Majidi
Lisa Bates
Patricia Mattero
Brian McCarry
Nicole Miller
Dawn Murray
Vincentina O’Pella
Elizabeth Schultz
James Schwartz
Marie Thompson
Patricia Walker

g. Supplemental Contracts – 2012-2013

- (1) Todd Bones, Penn Wood Middle School, Head Soccer Coach, 10 units, year 2 = \$2,080.20
- (2) Jinaki Bright, Park Lane Elementary School, Generic/National Honors Club, 3 units, year 1 = \$624.06.
- (3) Beth Bullen, Aldan Elementary School, Generic/Fitness (split) 2 units, year 1 = \$416.04.
- (4) Elsie Butler, Aldan Elementary School, Head Teacher, 15 units, year 2 = \$3,120.30.
- (5) Randy Carpenter, Penn Wood Middle School, Head Football Coach, 14 units, year 2 = \$2,912.28.
- (6) Philip Carroll, Penn Wood Middle School, Asst. Soccer Coach, 8 units, year 2 = \$1,664.16.
- (7) Yvette Calvin, Penn Wood High School, Head Cheerleading Coach (fall & winter), 15 units, year 20 = \$4,056.39.
- (8) Jennifer Cifuni, Penn Wood High School, Head Volleyball Coach, 16 units, year 10 = \$3,993.98.
- (9) Margaret Culbertson, Penn Wood High School, Asst. Volleyball Coach, 11 units, year 2 = \$2,288.22.

- (10) Gwendolyn Hayes, Aldan Elementary School, Generic/
Homework/Tutoring, (split), 2 units, year 1 = \$416.04.
- (11) Lowranzel Hill, Penn Wood Middle School, Asst. Football Coach,
12 units, year 4 = \$2,745.86.
- (12) Amelia Hofmann, Penn Wood Middle School, Head Field Hockey
Coach, 10 units, year 3 = \$2,080.20.
- (13) Michelle Hopkins, Penn Wood Middle School, Head Volleyball
Coach, 10 units, year 7 = \$2,288.22.
- (14) Kenneth Howarth, Walnut Street Elementary School, Math 24
Club, 5 units, year 5 = \$1,144.11.
- (15) LaTanya Ingraham, Walnut Street Elementary School, Generic/
Student Mentor Coordinator, 4 units, year 1 = \$832.08.
- (16) Linwood Jordan, Penn Wood High School, Cross Country Coach
18 units, year 6 = \$4,118.80.
- (17) Edward Kramer, Penn Wood High School, Head Soccer Coach,
16 units, year 4 = \$3,661.15
- (18) Janet Lenzi, Penn Wood High School, Theater Club Advisor,
24 units, year 1 = \$4,992.48.
- (19) Jessica Littlejohn, Penn Wood Middle School, Cheerleading
Coach, 16 units, year 1 = \$2,912.28.
- (20) Shannon Miranda, Penn Wood Middle School, Asst. Softball
Coach, 8 units, year 2 = \$1,664.16.
- (21) Tanya Moore, Walnut Street Elementary School, Generic/
Student Council, 5 units, year 2 = \$1,040.10.
- (22) Kerry Orr, Penn Wood Middle School, Asst. Volleyball Coach,
8 units, year 6 = \$1,830.58
- (23) Laurie Pettit, Park Lane Elementary School, Generic/Safety
Patrol, 3 units, year 2 = \$624.06.
- (24) Al Poplawski, Penn Wood High School, Asst. Soccer Coach,
11 units, year 25 = \$2,974.69.

- (25) Carol Poplawski, Park Lane Elementary School, Generic/Student Council, 3 units, year 3 = \$624.06.
- (26) Charmaine Providence – Penn Wood High School, Head Girls' Tennis Coach, 10 units, year 10 = \$2,496.24.
- (27) Anthony Santoro, Aldan Elementary School, Generic/Detention/Tutoring Assistance, 2 units, year 1 = \$416.04.
- (28) C. Reed Stubbe, Aldan Elementary School, Generic/Fitness, (split) 2 units, year 1 = \$416.04.
- (29) Kristin Tiburzio, Penn Wood Middle School, Asst. Field Hockey Coach, 8 units, year 2 = \$1664.16.
- (30) Cynthia Todd, Aldan Elementary School, Generic/Homework/Tutoring, (split), 2 units, year 1 = \$416.04.
- (31) Shea Vocht, Aldan Elementary School, Generic/Girls' Club, (split), 2 units, year 2 = \$416.04.
- (32) Shea Vocht, Aldan Elementary School, Generic/Student Council, (split), 2 units, year 1 = \$416.04.
- (33) Kerri Ward, Park Lane Elementary School, Generic/Basketball, 3 units, year 1 = \$624.06.
- (34) Andrew Widick, Penn Wood Middle School, Asst. Football Coach, 12 units, year 1 = \$2,496.24.
- (35) Adeline Williams, Aldan Elementary School, Generic/Girls' Club, (split), 2 units, year 1 = \$416.04.
- (36) Adeline Williams, Aldan Elementary School, Generic/Student Council (split), 2 units, year 1 = \$416.04.
- (37) Maureen Zornick, Park Lane Elementary School, Generic/Student Council, 3 units, year 2 = \$624.06.

MOTION: To approve the appointments as indicated above, contingent on receipt of appropriate clearances and physicals, as required by law.

C5. Salary Track Changes

- (1) Leticie Almiron, Park Lane Elementary School, Bachelors + 15, Step 3, to Masters, Step 3 = \$52,116.
- (2) John Bodnar, Penn Wood High School-Cypress Street Campus, Masters + 15, Step 1 to Masters + 30, Step 1 = \$56,636.
- (3) Charlene Bullard, Ardmore Avenue Elementary School, Bachelors + 15, Step 4, to Masters, Step 4 = \$54,106.
- (4) Michelle Carey, Park Lane Elementary School, Masters, Step 6, to Masters + 15, Step 6 = \$62,416.
- (5) Susan Chan-Peter, Penn Wood Middle School, Bachelors + 15, Step 3, to Masters + 30, Step 3 = \$60,146.
- (6) Katie Christ, Penn Wood High School-Green Avenue Campus, Bachelors + 15, Step 5, to Masters, Step 5 = \$56,201.
- (7) Hope DiGregorio, Park Lane Elementary School, Masters + 15, Step 9, to Masters + 30, Step 9 = \$73,608.
- (8) Jessica Doerr, Park Lane Elementary School, Bachelors + 15, Step 2, to Masters, Step 2 = \$50,282.
- (9) Brandon Evers, Ardmore Avenue Elementary School, Masters, Step 3, to Masters + 15, Step 3 = \$56,130.
- (10) Tanya Fullard, Aldan Elementary School, Masters + 15, Step 14, to Masters + 30, Step 14 = \$87,750.
- (11) Kate Gallagher, Penn Wood High School-Green Avenue Campus, Masters, Step 2 to Masters + 15, Step 2 = \$54,296.
- (12) Shannon Graham, Park Lane Elementary School, Bachelors + 15, Step 2 to Masters, Step 2 = \$50,282.
- (13) Renay Litz, Walnut Street Elementary School, Bachelors + 15, Step 10, to Masters, Step 10 = \$68,143.
- (14) Nicole Miller, Evans Elementary School, Masters, Step 8, to Masters + 15, Step 8 = \$67,077.

- (15) Kyle Quartermus, Penn Wood High School-Green Avenue Campus, Bachelors + 15, Step 3, to Masters, Step 3 = \$52,116.
- (16) Anthony Santoro, Aldan Elementary School, Masters, Step 11, to Masters + 15, Step 11 = \$74,882.
- (17) Euphrosyne Schwartz, Penn Wood High School-Green Avenue Campus, Masters + 15, Step 14 to Masters + 30, Step 14 = \$87,750.
- (18) Tricia Sherrick, Penn Wood Middle School, Masters, Step 3, to Masters + 15, Step 3 = \$56,130.
- (19) Jill Shoemaker, Evans Elementary School, Masters + 15, Step 12, to Masters + 30, Step 12 = \$81,778.
- (20) Anthony Spinnraker, Penn Wood High School-Green Avenue Campus, Bachelors, Step 4, to Bachelors + 15, Step 4 = \$50,891.
- (21) Quynhgiao Vu, Penn Wood Middle School, Bachelors, Step 3 to Bachelors + 15, Step 3 = \$48,901.
- (22) Adeline Williams, Aldan Elementary School, Bachelors + 15, Step 2, to Masters, Step 2 = \$50,282.
- (23) Ann Marie Willoughby, Colwyn Elementary School, Masters, Step 10, to Masters + 15, Step 10 = \$72,157.

MOTION: To approve the salary track changes as indicated above.

C6. Tenure Awards

The following professional personnel staff qualify for tenure after completion of three (3) years of satisfactory employment under a Temporary Professional Contract and are eligible to receive a Professional Employee Contract, effective August 28, 2012.

Randolph Carpenter – Penn Wood Middle School
Shannon Carvalho – Colwyn Elementary School
Jessica Doerr – Park Lane Elementary School
Kevin Edmondson – Evans Elementary School
Kate Gallagher – Penn Wood High School-Green Avenue Campus
Denise Ghisu – Penn Wood Middle School
Shannon Graham – Park Lane Elementary School
Amelia Hofmann – Penn Wood Middle School
Christine Hofmann – District Wide
Afia Lewis – Walnut Street Elementary School
Anjanita Mahadoo – Penn Wood High School-Green Avenue Campus
Mary McManus – Penn Wood High School-Cypress Street Campus
Patricia O’Connor – District Wide
Diane Schumann – Penn Wood High School- Cypress Street Campus
Seamus Smith – Penn Wood Middle School
Nicholas Snyder – Penn Wood High School-Cypress Street Campus
Kevin Stephan – Walnut Street Elementary School
Adeline Williams – Aldan Elementary School
Dyan Williams – East Lansdowne Elementary School

MOTION: To approve the tenure awards as indicated above.

ADDITIONS TO THE AGENDA

C7. Appointments

a. Professional Staff

- (1) Douglas Lieux, Bachelors, University of Delaware
Temporary Professional Employee
Assignment: Special Education Teacher
Penn Wood Middle School
Salary: Bachelors + 15, Step 7, \$57,491(pro-rated)
with benefits
Effective: October 29, 2012
New Position

- (2) Angela Wagner, Bachelors, Cabrini College
Temporary Professional Employee
Assignment: Grade 6 Teacher
Evans Elementary School
Salary: Bachelors + 15, Step 1, \$45,392/with benefits
(change in salary as approved at the August 27, 2012
meeting)
Effective: August 28, 2012
Replacing: Kevin Edmondson, resigned

b. Mentors 2012-2013

The following staff members will be serving as mentors for newly-hired teachers with a supplemental fee of \$800.00 to be paid at the end of the school year.

Lisa Bates	Dennese Osayimwese
Rachel DiFelicianantonio	John Pattinson
Karen Gardner	Joanne Pellegrino
Tamika Hill	William Ricketts
Melissa Mitch	Lindsey Tift
Dawn Murray	

The following staff members will be serving as mentors for a newly-hired teacher with a supplemental fee of \$400.00 to be paid at the end of the school year.

Mary Sinning
Rebecca Tischler

c. Tutor – Ardmore Avenue Elementary School – 2012-2013 School Year School Improvement Funds - \$25.00/hour

Christopher Hentschel

d. Supplemental Contracts 2012-2013

- (1) Amy Brown, Colwyn Elementary School, Generic/Activities Coordinator (split), 3 units, year 2 = \$624.06.
- (2) Jennifer Cifuni, Bell Avenue Elementary School, Generic/Homework Club, 6 units, year 1 = \$1,248.12.
- (3) Amy Hostetter, Ardmore Avenue Elementary School, Generic/Student Council, 3 units, year 1 = \$624.06.
- (4) William Lawrence, Bell Avenue Elementary School, Generic/Intramurals, 6 units, year 4 = \$1,372.93.
- (5) Kevin Reilly, Colwyn Elementary School, Head Teacher, 11 units, year 10 = \$2,745.86.
- (6) John Scudder, Colwyn Elementary School, Generic/Technology Coordinator, 12 units, year 9 = \$2,995.49.
- (7) Ann Marie Willoughby, Colwyn Elementary School, Generic/Activities Coordinator (split), 3 units, year 2 = \$624.06.

- e. 21st Century-Future Forward Program – 2012-2013
Penn Wood Middle School

Tamika Hill – Site Manager - \$9,800.00
(change in stipend as approved at the September 24, 2012 meeting)

MOTION: To approve the appointments as indicated above, contingent on receipt of appropriate clearances and physicals, as required by law.

C8. Leave of Absence

- (1) Alicia Fullman, Instructional Assistant, Walnut Street Elementary School, requests a paid Family and Medical Leave of Absence effective October 8, 2012 through October 26, 2012.

MOTION: To approve the leave of absence as indicated above.

Booker, Hoff, Hummel, Johnson, Reardon, Richardson, Wright and Leahan voted aye and approved items C1, C2, C3, C4, C5, C6, C7 and C8 of the Personnel Committee Agenda. Fitti was absent.

D. PROPERTY COMMITTEE AGENDA

Jennifer Hoff - Chair
Diane Leahan, Eileen Johnson - Members

Ms. Hoff presented the Property Committee Agenda. She announced that this change order had been discussed at the last Sub-Committee Meeting.

Ms. Hoff made a motion, seconded by Ms. Hummel, to approve item D1 of the Property Committee Agenda.

D1. Change Order GC-40 – L.J. Paolella Construction, Inc. – Ardmore Avenue Elementary School Renovations

A change order has been prepared for L.J. Paolella Construction, Inc. in the amount of \$11,962.47 which includes \$8,760.36 for the installation of six copper rainwater overflow scuppers from the roofs of the new additions; \$3,000.86 for on-site steel work at the interface of the new addition with the existing 1966 wing required for the new steel beam to clear existing brick buttresses at the face of the 1966 wing; and \$201.25 for a new steel bent plate and bracket.

MOTION: To approve Change Order GC-40 with L.J. Paolella Construction, Inc. in the amount of \$11,962.47 as indicated above.

Booker, Hoff, Hummel, Johnson, Reardon, Richardson and Leahan voted aye and approved item D1 of the Property Committee Agenda. Wright voted no. Fitti was absent.

- E. BUDGET AND FINANCE COMMITTEE AGENDA Robert Reardon - Chair
Marion Fitti, Diane Leahan - Members
(See pages 3 and 4)

- F. POLICY COMMITTEE AGENDA Diane Leahan - Chair
Yolanda Booker, Jennifer Hoff - Members

Ms. Leahan announced that there were no Policy Committee Agenda items.

SOLICITOR'S REPORT – None

OLD BUSINESS – None

NEW BUSINESS – None

REPORTS

Delaware County Community College - Robert E. Wright

Mr. Wright announced that the School Board Appreciation Dinner will be held at their Marple Campus on October 24th.

Delaware County Intermediate Unit - Robert Reardon

Mr. Reardon reported that, on October 22nd, he and Mr. Bruni had attended a meeting on the Healthcare Consortium. He indicated that Dr. O'Shea would attend the October Committee Meeting to present this to the Board members.

Delaware County Legislative Council - Charlotte Hummel

Ms. Hummel reported that they had met last Wednesday and that the major topic was SB1115; which, since then, has been defeated. She urged everyone to contact their legislators to thank them for not voting for this bill.

COMMENTS FROM CITIZENS REGARDING NON-AGENDA ITEMS

Lorraine Johnson, Yeadon, voiced her opinion that too much money has been put into the Ardmore Avenue Elementary School Renovations Project. She said that we have other schools that need repairs/upgrades and that Evans needs playground equipment. Mr. Otto responded, explaining the recent upgrades that have been made to all schools, especially energy upgrades. Ms. Johnson then suggested painting the outside doors and adding bushes to our buildings. Mr. Otto indicated that he had recently met with representatives from ARAMARK, that this suggestion had been discussed.

Mr. Wright added that the School Board members had previously approved major renovation projects at Penn Wood Middle School and Colwyn Elementary School. He said that he would like to see another major renovation project at PWHS-Cypress, Evans Elementary School or Bell Avenue Elementary School. He indicated that, at the very least, playground equipment is needed at Evans Elementary School.

Erica Grant, Yeadon, on behalf of the Yeadon Education/Athletic Association (YEAA), stated that her group uses the gyms/auditoriums of several of our schools and that the PWHS-Cypress gym needs to be cleaned. Ms. Hoff indicated that the gym at PWHS-Cypress is not used as a gym but that half is used for the in-school suspension program and half is used for storage. Ms. Grant was assured that the problem would be addressed.

Leon Howard, Yeadon, stated that he was also affiliated with YEAA, and he said that everyone wants the facilities to be safe. He suggested that the district make upgrades to the schools and the gyms.

ANOUNCEMENT OF FUTURE MEETINGS

An Education Committee Meeting of the Board of School Directors will be held at 6:00 p.m. on Thursday, November 8, 2012, in the Administration Building Board Room, 100 Green Avenue, Lansdowne, PA.

The next Meeting of the Committee of the Whole will be held at 6:30 p.m. on Monday, November 19, 2012, in the Administration Building Board Room, 100 Green Avenue, Lansdowne, PA.

The next Business Meeting of the Board of School Directors will be held at 7:30 p.m. on Monday, November 26, 2012, in the Administration Building Board Room, 100 Green Avenue, Lansdowne, PA. Pre-Session will begin at 6:30 p.m.

ADJOURNMENT

Mr. Reardon made a motion, seconded by Ms. Hoff, to adjourn at 8:25 p.m.

Respectfully submitted,



Joseph V. Otto
Board Secretary